ମହାନଦୀ କୋଲ୍ ଫିଲଡ଼ସ୍ ଲିମିଟେଡ଼୍ महानदी कोलफील्डस लिमिटेड Mahanadi Coalfields Limited (A subsidiary of Coal India Limited) महाप्रवधक (एल एड आर) **का कार्योलय** Office of The General Manager (L&R) P.O : Jagruti Vihar, Burla Dist: Sambalpur, Odisha-768020 Ph: +91 (663) 254 2772, 254 2157 Fax: +91 (663) 254 2844, e-mail: gm-Inr.mcl@nic.in



Ref: MCL/GM(L&R)/2020/23

Date / 6 /04/2020

## सेवा में, महाप्रबंधक, जगन्नाथ / हिंगुला / ळिंगराज / भरतपुर / कनिहा / ताळचेर/ सुभद्रा इब वैली / लखनपुर / ओरिएंट / बसुन्धरा गरजनबहाल/ महालक्ष्मी एरिया एम.सी.एल

प्रिय महोदय,

A proposal for enhancement of amount of Annuity in lieu of employment to land oustees in MCL from Rs.12,000/- per month to Rs.21,000/- per month, was placed before the Board of Directors of MCL for deliberation in their 224<sup>th</sup> meeting held on 28.03.2020.

The Board, after due deliberation and based on the clarification offered by GM(L&R) and recommendation of the 138<sup>th</sup> meeting of "MCL Board Sub-committee of FDs for land oustee cases", approved the proposal as per the following:

- The revision of annuity amount from Rs.12,000/- per month with an increase of Rs.1000/- once in two years to Rs.21000/- with an increase of Rs.1000/- once in two years.
- Eligible families in Category 'A' & 'B' of R&R Policy, 1989 and 1998 and Category (i) & (ii) of R&R Policy, 2006 of Govt. of Odisha, who are being considered for employment will be entitled to avail the Annuity scheme.
- iii) The scheme will also be applicable for the land oustees who are already in employment and want to change over from employment to annuity scheme.
- iv) Project Affected Persons who are already availing Annuity at the existing rate of Rs.12,000/- plus increment will also be covered under the proposed revised rate of annuity to maintain parity with prospective date.

This will be effective from the date of approval of the proposal by the Board of Directors of MCL i.e. 28.03.2020.

All other terms and conditions of annuity scheme approved by the Board of Directors of MCL in their 146<sup>th</sup> meeting held on 6.2.2013 and subsequent approval of Functional Directors of MCL in its 386<sup>th</sup> meeting held on 5.7.2014 and the modalitities for implementation of annuity scheme circulated by the General Manager (P&IR), MCL vide letter No.MCL/PD/IR/2014/1098 dated 14.7.2014 will remain unchanged.

This is for your information and further necessary action in the matter.

Hadly,

महाप्रबंधक(एल एंड आर) कि

Copy to:-1) TS to CMD, MCL. 2) TS to Director Tech. (OP), MCL 3) TS to Director Tech. (P&P), MCL 4) TS to Director (Finance), MCL 5) TS to Director (Personnel), MCL 6) GM (Finance), MCL. 7) GM (P&IR), MCL